

Working Mother Names Lexmark One of the “Best Companies For Dads”

Lexmark was one of 35 companies recognized on this year’s list.

Lexmark, a global imaging solutions leader, was honored yesterday as *Working Mother* revealed its first list of [“Best Companies for Dads.”](#) celebrating organizations that lead in the areas of paternity leave, phase-back programs, telecommuting opportunities, flexible schedules, and more. Lexmark was one of 35 companies recognized on this year’s list.

“Millennial dads want to be very involved in raising their children and to do that, they need support from their employers,” says Meredith Bodgas, Editor-in-Chief of *Working Mother*. “These trend-setting companies are helping erase the stigma attached to men taking off time to bond with their new babies, utilizing telecommuting opportunities or flexible schedules in order to be more involved on the homefront. Not only does this help dads, it helps moms succeed both at home and at work, and puts them on more equal footing.”

“Meeting the work/life balance needs of all of our employees, including working dads, helps to create a healthy work environment,” said Sharon Votaw, Lexmark senior vice president and chief human resources officer. “Our paid parental leave programs and workplace flexibility offerings are designed to promote that work-life integration. We are honored to be named among the ‘Best Companies for Dads,’ our second honor from Working Mother this year.”

“In order for companies to advance working mothers, they must support their working fathers,” said Subha V. Barry, President of Working Mother Media. “The Working Mother Best Companies for Dads strive to create a supportive environment for all working parents and we hope other organizations take notice and follow their lead.”

Key Facts About the 2018 “Best Companies for Dads” list:

- 100 percent offer fully paid paternity leave vs. 29 percent nationally*, with the average amount offered nine weeks. The average amount taken was seven weeks.
- 100 percent offer fully paid adoption leave vs. 28 percent nationally*, with the average amount offered 10 weeks. The average amount taken was nine weeks.
- 86 percent offer financial benefits for in-vitro fertilization.
- 85 percent of men in these companies use flexible schedules.
- 82 percent of men in these companies telecommute at least some of the time.

*Society for Human Resource Management

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