

Seramount names Lexmark a 2022 Top 75 Company for Executive Women

Award explores ways organizations can move more women into top positions while highlighting the successes of trailblazing companies.

Lexington, Ky., - July 6, 2022 -- Lexmark, a global imaging and IoT solutions leader, today announced it has been named among Seramount's 2022 Top 75 Companies for Executive Women. The ranking announced by Seramount, part of [EAB](#), was formerly published in Working Mother Magazine.

Lexmark was named to the Working Mother Top Companies for Executive Women in both 2019 and 2020. Although the rankings have rebranded, the evaluation continues to explore ways organizations can move more women into top positions, while highlighting the successes of these trailblazing companies.

Seramount describes this as a definitive list of top workplaces for women who want to advance through the corporate ranks. It celebrates companies that champion women's advancement, with a focus on succession planning, profit-and-loss roles, gender pay parity, support programs, and flexibility programs.

"We are proud to be once again recognized as a Top Company for Executive Women," said [Sharon Votaw](#), senior vice president and chief human resources officer, Lexmark. "Lexmark is committed to gender equity, leadership development and workplace flexibility to allow all employees to reach their full potential."

The 2022 Top 75 Companies application includes more than 200 questions on pertinent topics, including female representation at all levels, but focuses on the corporate officer and profit-and-loss leadership ranks.

The application, based on 2021 data, tracks and examines how many employees have access to programs and policies that promote the advancement of women and how many female employees take advantage of them, as well as how companies train managers to help women advance.

"We are pleased to report that our 2022 list of Top Companies for Executive Women shows a small increase from 2021 in the number of women in senior leadership roles and in the prevalence of policies to train and advance them," said Betty Spence, Ph.D., head, Women's Advancement at Seramount. "We are relieved to learn that women continued to move into leadership despite the pandemic, and we hope that in today's hybrid work environment, women's advancement will progress at an even faster pace."

To be considered for rankings, companies must have a minimum of two women on their boards of directors and at least 500 U.S. employees.

The full list of companies can be found [here](#).

Supporting Resources

- [Learn more](#) about Lexmark's diversity, equity and inclusion initiatives.
- [Subscribe](#) to the Lexmark News Blog.
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About Lexmark

Lexmark creates cloud-enabled imaging and IoT technologies that help customers worldwide quickly realize business outcomes. Through a powerful combination of proven technologies and deep industry expertise, Lexmark accelerates business transformation, turning information into insights, data into decisions, and analytics into action.

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About Seramount

Seramount, now part of EAB, is a strategic professional services and research firm dedicated to advancing diversity, equity, and inclusion in the workplace. Over four decades, partnering with over 450 of the most iconic companies in the world, we've built a

deep, data-driven understanding of the employee experience, which lays the groundwork for everything we do. We meet each client's needs no matter where they are on their journey and guide them along an ever-changing talent landscape. Learn more at www.seramount.com.

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