

# Lexmark Earns Top Score in Human Rights Campaign Foundation's 2022 Corporate Equality Index

## Lexmark again among Best Places to Work for LGBTQ+ Equality.

LEXINGTON, Ky., January 27, 2022 – Lexmark, a global imaging and IoT solutions leader, announced that it has received a top score of 100 on the Human Rights Campaign Foundation's 2022 Corporate Equality Index, the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality.

Lexmark has been recognized on the Corporate Equality Index each year since it began in 2002.

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“We are proud to again receive a perfect score on the Corporate Equality Index, recognizing our commitment to diversity and inclusion,” said Sharon Votaw, Lexmark senior vice president and chief human resources officer. “Lexmark offers a diverse and inclusive workplace where employees can be their authentic selves, and individual differences are valued and celebrated. Our company, our communities and our customers reap the rewards.”

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities
- Equitable benefits for LGBTQ+ workers and their families
- Supporting an inclusive culture
- Corporate social responsibility

Lexmark's efforts in satisfying all the CEI's criteria earned a 100 percent ranking and the designation as one of the Best Places to Work for LGBTQ+ Equality.

“When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers—from the factory floor to corporate headquarters, in big cities and small towns—could have access to the policies and benefits needed to thrive and live life authentically,” said Jay Brown, Human Rights Campaign senior vice president of Programs, Research and Training.

“Congratulations to Lexmark for achieving the title of ‘best places to work for LGBTQ+ equality’ and working to advance inclusion in the workplace.”

This year's CEI reflects growth across every measurement category, from the adoption of inclusive non-discrimination policies to equitable healthcare benefits for transgender employees.

The results of the 2022 CEI showcase how 1,271 U.S.-based companies are not only promoting LGBTQ+-

friendly workplace policies in the U.S., but also for the 56% of CEI-rated companies with global operations who are helping advance the cause of LGBTQ+ inclusion in workplaces abroad.

#### Additional Resources

- Download the Human Rights Campaign Foundation's 2022 Corporate Equality Index [report](#).
- Learn more about [Careers at Lexmark](#).
- Read about [Diversity at Lexmark](#).

#### About Lexmark

[Lexmark](#) creates innovative IoT- and cloud-enabled imaging technologies that help customers worldwide achieve their vision of print simplicity, security, savings and sustainability.

#### About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of the Human Rights Campaign (HRC), America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer (LGBTQ+) people. Through its programs, the HRC Foundation seeks to make transformational change in the everyday lives of LGBTQ+ people, shedding light on inequity and deepening the public's understanding of LGBTQ+ issues, with a clear focus on advancing transgender and racial justice. Its work has transformed the landscape for more than 15 million workers, 11 million students, 1 million clients in the adoption and foster care system and so much more. The HRC Foundation provides direct consultation and technical assistance to institutions and communities, driving the advancement of inclusive policies and practices; it builds the capacity of future leaders and allies through fellowship and training programs; and, with the firm belief that we are stronger working together, it forges partnerships with advocates in the U.S. and around the globe to increase our impact and shape the future of our work.

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